Job Description

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Job Title
Safety Technician

Job Location
Dar es Salaam

Category
-

Job Type
Full Time

Job level
Intermediate

Industry
Logistics & Operations

Open to Expatriates
Only Open to Tanzanian Nationals

Minimum Requirements

Min Budget
-

Max Budget
-

Primary Industry
Logistics & Operations: 4 Years

Secondary Industry
-

Primary Category
-

Secondary Category
-

Certificate
-

Qualification
-

Summary

The Safety Technician will be responsible for conducting routine safety inspections, identifying potential hazards, monitoring vehicle and workplace safety compliance, maintaining safety equipment and records, and supporting incident investigations. The role will also assist in delivering safety awareness and training to drivers and operational employees to promote a safe working environment and ensure the protection of personnel, vehicles and cargo.

Responsibilities

- Conduct routine safety inspections of fleet vehicles, equipment and operational facilities to identify potential hazards and unsafe conditions.
- Monitor compliance with occupational health and safety standards, company safety procedures and applicable regulatory requirements.
- Identify workplace and fleet-related hazards, report safety concerns and recommend appropriate corrective and preventive actions.
- Inspect vehicles to ensure the availability and proper functioning of essential safety equipment, including fire extinguishers, first aid kits, warning triangles and other emergency equipment.
- Support the implementation of safety procedures and risk control measures across transport, fleet and logistics operations.
- Assist in investigating workplace accidents, vehicle incidents, near misses and other safety-related occurrences, ensuring proper documentation and reporting.
- Conduct routine checks to ensure drivers and operational employees adhere to safety procedures, including the appropriate use of Personal Protective Equipment (PPE).
- Assist in conducting safety inductions, toolbox talks and awareness sessions for drivers, fleet personnel and other employees.
- Maintain accurate safety inspection checklists, incident registers, equipment records and other health and safety documentation.
- Monitor the condition, availability and proper use of safety equipment and coordinate reporting of damaged, expired or missing items.
- Support emergency preparedness activities, including fire safety checks, emergency drills and verification of emergency response equipment.
- Monitor housekeeping and general workplace conditions to ensure operational areas remain safe and free from avoidable

hazards.
- Follow up on identified safety deficiencies and corrective actions to ensure timely resolution.
- Prepare routine safety inspection reports and escalate significant safety concerns to the relevant supervisor or management.
- Perform any other safety-related duties as may be assigned by management.

Education & Qualifications

- Bachelor Degree in Occupational Health and Safety, Environmental Health and Safety, Industrial Safety or a related field.
- Additional training or certification in First Aid, Fire Safety, Risk Assessment or Occupational Health and Safety will be an added advantage.

Requirements

- Minimum of three (3) years of relevant experience in occupational health and safety, preferably within the logistics, transport, fleet management, warehousing or industrial operations industry.
- Practical experience conducting workplace and vehicle safety inspections.
- Experience in identifying hazards, reporting incidents and monitoring corrective actions.

Characteristics

- Good understanding of occupational health and safety standards, procedures and relevant regulations.
- Ability to identify workplace hazards and conduct basic risk assessments.
- Knowledge of vehicle safety requirements and fleet inspection procedures.
- Basic knowledge of incident reporting, investigation and documentation.
- Familiarity with fire safety equipment, first aid kits and emergency response procedures.
- Good communication and interpersonal skills, with the ability to engage drivers and operational employees.
- Strong attention to detail, observation and record-keeping skills.
- Ability to work independently and conduct regular field inspections.
- Good reporting, problem-solving and organizational skills.
- Commitment to promoting workplace safety and compliance.

Driving Licence

Not Required

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